

# Daryl Duckett

**Mobile:** 0438 48 98 72

**E-Mail:** daryl.duckett65@gmail.com

---

## **SKILLS & QUALIFICATIONS**

- Advance Diploma of Leadership and Management
- Advance Diploma in Work Health & Safety
- Management Systems Auditing BSB51615
- Cert IV Emergency Medical Technician (Advance Life Support Paramedic)
- Rehabilitation and Return to Work Coordinator
- Lead Investigator ICAM
- Collect Specimens for Drugs of Abuse Testing
- Advance Level First Aid and Cardiopulmonary Resuscitation
- Queensland White Card
- Queensland Blue Card
- Mates in Mining & Construction ASIST Mentor Program
- First Aid Suicide & Mentor Program

## **SUMMARY**

I have over 40 years' experience in Military Sector and the Health, Safety and Training within the mining sector. My experience covers over 23 years of military service in logistic/management. I hold an Adv Dip in Leadership & Management and Adv Dip of Work Health Safety and have experience developing safety and health systems. Daryl also holds Risk Management, Lead Investigator, Rehabilitation Return to Work, Auditing and Trainer/Assessor competencies Emergency Response Coordinator, Emergency Medical Technician, Contracts Manager.

## **EMPLOYMENT HISTORY**

**Jul 2019 – Jun 2024**  
HST Superintendent

**Downer Mining, Blackwater Open Cut Mine**  
**Downer/BUMA Australia, Meandu Mine**  
**BUMA Australia, Commodore Mine**

As the HS&T Superintendent I was responsible for achieving HS&T Team accountabilities & responsibilities, ensure all statutory requirements are fulfilled to ensure compliance to the Mine SHMS, monitoring budget and tracking expenditure, ensure compliance with HR policies, standards and procedures as per PMP. Ensure HS&T Superintendent obligations are met in the absence of SSE. Work to continuously improve the safety culture and performance. Make recommendations and implement improvements to safety and security procedures. Ensure that all personnel and subcontractor personnel are adequately instructed concerning safety procedures and systems and that these are complied with. Coach employees in order to correct unsafe work habits. Conduct safety investigations prepare reports and recommendations and implement corrective and preventative actions. Identify safety issues and problems ensuring corrective action is taken and monitored. Conduct safety/task observations.

**Nov 2018 – Jul 2019**  
Senior HSE Consultant

**Triple A Safety, Risk & Compliance**

As the Senior consultant I was responsible for Management of site Health, Safety and Environment (HSE). Safety coaching & supervisor mentoring. Facilitation of Incident Investigations. Facilitation of Risk Assessments. Document development and facilitation. Training and Assessment activities. Emergency Management System development. Emergency response capability assessments and exercises. Incident reporting and investigation. Hazard assessments and reporting. Training package development. Training

facilitation. Management of databases and other electronic systems. Management of contractors and contracts and Drug and Alcohol Testing.

---

**Jul 2016 – Oct 2018**

Shotfirer / Crew Trainer /  
Support shotfirer / ERT  
member

**Peabody Energy - Millennium Open Cut Coal Mine**

Commenced as a support shotfirer and then as the Shotfirer, Emergency Medical Technician and the Emergency Response Team member, I was responsible for directing safety awareness as part of “on bench” team, Maintain and follow safe loading practices as per site SOP’s, Appointed shotfirer/magazine keeper and the daily duties for site, Lead and prepare, load tie and fire activities on a daily basis, Delegation of tasks within team, Allocate explosives on bench deliveries, Lead the team to ensure duties are completed safely and on time as per site Sop’s, Assist Production in Haul Truck Operations and providing services associated with shotfiring and emergency response to the mine. I was also appointed as the crew trainer responsible for maintaining all crew members’ qualification in relation to the blasting requirements and some product support.

---

**Jun 2008 – Jun 2016**

Health Safety Environment  
Coordinator / ERT  
Coordinator

**Downer EDI Mining - Millennium Open Cut Coal Mine (PEA)**  
- **Norwich Park Open Cut Mine (BMA)**  
- **QMAG, Kunwarara Mine**

As the HSE Coordinator, I had the authority from the Project Manager and was responsible for providing support and services associated with Health, Safety and Environment matters to the Project Team.

Coordinate site based occupational health, safety, and environment activities to ensure the competence and wellbeing of people, the integrity of equipment, and the safe handling of materials

---

**Sep 2007 – Jun 2008**

Environment Health Safety  
Training Coordinator

**OTIS Elevator Company – South Western Region (Vic, TAS, SA & WA)**

To advise, develop and conduct as required, Technical Training for Otis employees in South Western region. The South Western Region covered West Australia, South Australia, Victoria and Tasmania. The basic objective was to assist in training to enable: -

- Each person to attain maximum development of technical skills and abilities in order to achieve job satisfaction;

- Transfer of theory to practice, to help achieve the productive goals of the Company.
  - Establishes and co-ordinates all EH&S activities within the South Western region.
  - Ensures EH&S policies, plans and objectives are met and result in continuous improvement in the performance of all activities in accordance with the performance objectives and the authority delegated by the Technical Service Manager.
- 

**Jan 2007 – Sep 2007**

Service Supervisor

**OTIS Elevator Company – Melbourne Vic**

- Responsible for directing and co-ordinating Service Field Labour to ensure that units under Otis Maintenance Contracts perform to Otis specifications and to the customer's satisfaction, in accordance with the objectives and authority delegated by the Maintenance Service Superintendent.
  - Communicate frequently with Support Operations/Field Operations and interfaces with other Australian Management functions within Otis
- 

**Jan 2003 – Dec 2006**

Course Manager and School  
Sergeant Major (SSM)

**Department of Defence (ARMY) – (Army Logistic Training Centre)**

- Responsible for the welfare and moral of the staff and students attending the Army’s Logistic school and for all ceremonial and disciplinary issues as directed by the Senior Manager. Manage the development of staff and their promotion by providing guidance to trade streams to follow and the understanding of current doctrine, as well as assist in the new development of new soldiers.
-

**Feb 1983 – Dec 2002**

Transport Driver to a  
Transport Officer

### **Department of Defence (ARMY) - Various Locations**

- Manager of approximately 9 to 134 people in a military transport element, as part of the Australian Defence Force. Training in all variants of equipment and development of their trades
- Conducting high level operations to assist in the planning and deployment of transport and support elements for overseas military missions.
- Postings covering 48 Field Battery (Keswick), 1 RTB (Wagga), School of Transport (Puckapunyal), 1 Transport Sqn (Holsworthy), Div Arms and Services (Brisbane), 5 Transport Sqn (Enoggera), HQ 7 Bde (Brisbane), 176 AD Sqn (Penrith/RAAF Base Richmond), 3 BSAB (Enoggera), 5 Transport Sqn (Enoggera), 25/49 RQR (Enoggera), 6 CSSB (Townsville), 9 Transport Sqn Townsville), 2 RAR (Townsville), Army Logistic Training Centre (ASLO) (Bandiana).

## **ACHIEVEMENTS**

- Being part of the Coal Mine of the Year and Mine of the Year 2014 Millennium Mine (Peabody)
- Champion and coordinator for the implantation and the rollout of Safemine the Collision Avoidance System
- Lead Trainer and Champion for the rollout to site for Safestart – 3<sup>rd</sup> Generation Safety
- Received minor awards for team activities during the military and in civilian sport organisations.
- Established non-for-profit charity with my wife called “**Matilda Poppy**” raising awareness & money for homeless veterans & families.
- In 1988 I meet and spoke with Queen Elizabeth II in Perth WA as part of the support team for the travelling of the Australia bicentennial Exhibition.

## **DEPLOYMENTS**

Deployed to East Timor on Op Warden September 1999 to Jan 2000 as Ops Sgt 3 Bde, Op Tanager Oct 2000 to Jan 2001 as Troop Sgt 3 CSSB and Op Tanager Jan 2002 to Apr 2002 as TOWO 2 RAR.

## **AWARDS**

**The following are medals attained whilst servicing in the defence force:**

- Australian Active Service Medal,
- INTERFET Medal,
- 15yrs long Service Medal and 20yrs Long Service First Clasp,
- Australian Defence Force Medal,
- UNTAET Medal,
- Timor Leste Solidarity Medal,
- Army Combat Badge, and
- Return from Active Service Badge.